

The Hertie School of Governance is an international teaching and research centre of excellence that prepares students for leadership positions in government, business, and civil society. An internationally-recruited faculty, interdisciplinary in outlook, research, and teaching, offers analytically-challenging and practice-oriented courses on governance, policy analysis, management, and leadership. As a professional school, Hertie School faculty has a strong commitment to high-quality teaching. Our goal is to help students grow intellectually in a professional, research-intensive environment, characterized by public debate and engagement.

For a research project on the Sharing Economy funded by the German Federal Ministry of Education and Research and led by Professor Johanna Mair we are looking to hire a

## Postdoctoral Researcher Organizational Sociology, Organizational Theory or Strategic Management.

The position is part-time (75%) and directly relates to I-Share - a project on the Sharing Economy funded by the German Federal Ministry of Education and Research (see [www.i-share-economy.org](http://www.i-share-economy.org) for further details). In collaboration with the Universities of Mannheim, Göttingen and Augsburg, the project systematically takes stock of the Sharing Economy in Germany, compares different business models, analyzes the positive and negative effects, and estimates the current and potential future contributions to society. The position offers the opportunity to work in close collaboration with teams of the partner universities and develop and conduct a complementary research project on the Sharing Economy. The position is associated with the Organizations, Management and Leadership Cluster at Hertie which considers new governance structures, organizational forms, management demands faced by organizations across sectors.

**Your Tasks** will include:

- Coordinating and contributing to a funded research project that involves several leading German Universities;
- Taking care of administrative management of research project activities and events;
- Developing and executing a signature research agenda on the Sharing Economy for the Hertie School team in alignment with the overall project;
- Leading efforts on literature review, data collection, data analysis and data presentation;
- Preparing manuscripts for publication in leading journals;
- Seeding future research projects on the Sharing Economy.

**Your Profile:**

- Excellent PhD in the social sciences (organizational sociology, economic sociology, business or public management, political science, or other social sciences);
- Ability to push forward a research agenda that contributes to the project in a substantive way;
- Excellent analytical skills and experience with quantitative and qualitative research methods;
- Excellent communication and organization skills;
- Experience or interest in proposal writing;
- Fluent in English (working language at the Hertie School) and German.

Start date can be as early as November 1st, 2015 and funding is available for the duration of the project (until the end of April 2018). The salary is equivalent to a 75% position according to the tariff for post-doctoral researchers in Berlin (TV-L 14).

**We offer** a stimulating and diverse environment in multiple areas of social science research, high-quality teaching and public policy. The Hertie School is a small and vibrant academic community that emphasizes excellence in research and teaching as well as an interdisciplinary perspective. Our School has been accredited as a family-friendly work environment in higher education.

**To apply:** Please send your application, including a CV, writing sample (solo publication or working paper), three academic references (with email address), a cover letter stating your background, research plans and academic interests as well as a document of up to 2 pages that lays out your ideas and interest in research on the Sharing Economy to Ira Breitzkreuz at [breitzkreuz@hertie-school.org](mailto:breitzkreuz@hertie-school.org) by **October 15th 2015**. Recommendation letters are not required but are recommended. Please visit [www.hertie-school.org](http://www.hertie-school.org) for further information about the Hertie School. The Hertie School is an equal opportunity employer. If you should have any questions regarding the position, please contact Prof. Johanna Mair: [mair@hertie-school.org](mailto:mair@hertie-school.org).